

Report of the Director of Communities and Neighbourhoods

## **Single Equality Scheme Update and Refresh**

### **Summary**

1. York's Single Equality Scheme 'A Fairer York' was approved December 2012 and is in the process of being refreshed. The current scheme whilst including partnership actions is very much a council document.
2. At the request of the Fairness and Equalities Board and in recognition that no one agency can tackle inequalities alone it is the intention that the revised scheme will move from being a council document to a partnership document recognising that no one agency can tackle York's inequalities alone. It is hoped that the new equality scheme will gain the support of partners by December 2014.
3. The scheme through the Health and Wellbeing priority focuses on tackling health inequalities and discussions are underway with officers currently undertaking a refresh of the Health and Wellbeing Strategy to ensure that both documents tie in.

### **Background**

4. The purpose of an Equality Scheme is to tackle inequalities, discrimination and disadvantage for those who have characteristics protected ( York's Community of Identity) under the Equality Act 2010) :
  - Age
  - Disability – physical and mental impairment
  - Gender reassignment
  - Marriage and civil partnership
  - Pregnancy and maternity
  - Race
  - Religion or belief
  - Sex
  - Sexual orientation

- Carers
- People living on low incomes

### Draft Priorities

5. Year end analysis of key equality measures have influenced the draft 4 priorities .Full details of these priorities are attached at Annex 1

1. Economic Wellbeing
2. Learning and Educational Wellbeing
3. Health and Wellbeing
4. Community Wellbeing

6. The main focus for this Partnership is in relation to **Health and Wellbeing:** focusing on:

‘Working to prevent homelessness, improve health outcomes for those living within deprived neighbourhoods, tackle alcohol, smoking and substance misuse issues amongst young people and pregnant women, reduce obesity particularly childhood obesity, work to reduce the increasing incidence of food poverty and fuel poverty, increase the number of physical active adults, improve support for those with a mental health condition and the increasing number of people with dementia and/or people suffering social isolation whilst enabling them to live independently within the community, and recognise the valuable contribution volunteers, carers, young carers and communities make’.

### Key Performance Measures

7. In terms of reducing inequalities around Health and Wellbeing the partnership will be able to have the most impact on the following indicators:

<b>Health and Wellbeing Outcomes</b>	
<p><b>Increase</b></p> <p>Life expectancy for both men and women particularly for those living in deprived wards.</p> <p>% of adults with a learning disability having a GP Health Check</p>	<p><b>Decrease</b></p> <p>Excess weight in adults</p> <p>Alcohol related admissions to hospital</p> <p>% of Over 18's drinking at increasing and at risk levels</p>

<p>% of active adults</p> <p>Social Isolation: % of adult social care users who have as much social contact as they would like</p> <p>Self-reported well-being - people with a low happiness score</p> <p>Self-reported well-being - people with a high anxiety score</p> <p>% of children in primary schools eligible for free schools meals taking a meal</p> <p>% of children in secondary schools eligible for free schools meals taking a meal</p> <p>Number of people supported to live independently through social services</p> <p>Proportion of adults with learning disabilities who live in their own home or with family expressed as a percentage</p> <p>The proportion of adults in contact with secondary mental health services living independently with or without support</p> <p>Warden Call and Telerate Users</p> <p>% of people who use adult social care services who have control over their daily lives</p> <p>% of adult social care users who have as much social contact as they would like</p>	<p>Young people aged under 18 admitted to hospital with alcohol specific conditions</p> <p>Under 75 mortality rate from liver disease considered preventable</p> <p>% of women who smoke at the time of delivery</p> <p>Smoking prevalence routine and manual workers</p> <p>Hospital admissions due to substance misuse aged 15-24</p> <p>York population aged 65 and over predicted to have dementia (POPPI)</p> <p>Suicide rate</p> <p>Under 18 conceptions</p> <p>% school children in Reception classified as obese</p> <p>% school children in Year 6 classified as obese</p> <p>% of children living in poverty</p> <p>% of households in fuel poverty</p> <p>Excess winter deaths</p> <p>York's population 65 and over predicted to have dementia</p>
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<p>Number of adults and carers receiving self directed support and increasing the numbers who receive this via direct payments Overall satisfaction of carers with social services</p> <p>% of carers who report that they have been included or consulted in discussion about the person they care for</p>	
<p><b>Increase</b> The proportion of adults with learning disabilities in paid employment</p> <p>Adults with Learning disabilities in employment includes Supported employment (less than Min. Wage)</p>	<p><b>Decrease</b> Gap in employment rate between those with a long term health condition and the overall employment rate</p>

## Strategic/Operational Plans

8. The development of an Equalities Scheme is linked to the Health Inequalities section of the Health and Wellbeing Strategy.

## Implications

9. The following implications have been noted:
- **Financial** - None
  - **Human Resources (HR)** - None
  - **Equalities** - Contained in the body of this report
  - **Legal** – None
  - **Crime and Disorder** - None
  - **Information Technology (IT)** - None
  - **Property** - None

- **Other** - None

### **Risk Management**

10. None.

### **Recommendations**

11. Members of the Board are asked to consider the draft and:
- Advise if the Health and Wellbeing priority can be supported by the Health and Wellbeing Board;
  - Advise if there are other equality issues relevant to the Board that need to be considered for inclusion in the equality scheme;
  - Agree that the Board will support the revised Equality Scheme partnership document and receive progress reports on the implementation of the scheme every six months.

Reason: To help ensure that relevant equality issues are reflected in the revised Equality Scheme.

### **Contact Details**

**Author:**

Sharon Brown  
 Performance and Service  
 Improvement Manager  
 Communities and  
 Neighbourhoods  
 City of York Council  
 01904 554362

**Chief Officer Responsible for the report:**

Sally Burns  
 Director of Communities and  
 Neighbourhoods  
 City of York Council  
 01904 552003

**Report  
 Approved**



**Date** 10 October  
 2014

**Wards Affected:**

**All**



**For further information please contact the author of the report**

### **Annexes**

**Appendix 1: Equality Scheme Draft Priorities**